

Name of	Kayaking	Date of risk	October 2024	Name of person	Katy Pearce
activity, event,	Phasels Water Activity Centre- Grand Union	assessment		doing this risk	EM HCSC
and location	Canal			assessment	Reviewed by:
		Date of next	October 2025		Doug Stack
		review			
		Teview			ACM HCSC

Hazard- what could go wrong?	Who is at risk?	Assessment of risk	Control measures in place	Remaining risk using control measures
Cold water immersion and shock	Participants, instructors	Medium	 Clear information on clothing requirements given to groups prior to arrival including a change of clothes. Participants clothing must be checked at the beginning of the session to ensure they are dressed in suitable clothing. Group given clear instructions and boundaries about the activity to minimise the likelihood of them falling into cold water. Tell group what to do in case of immersion- lie back, float and control breathing. Participants must be told what to do if someone falls in the water, the rescue procedures to be followed to recover them as quickly as possible and be prepared to treat them for hypothermia. 	Low
Injury from capsize or immersion	Participants, Leaders, Instructors	Medium	 Buoyancy aids to be worn by everyone on the water and within 3 meters of the water's edge. Buoyancy aids must be fitted correctly. Closed shoes must be worn at all times. No wellies. Participants must be provided with clear instructions to know what to do if they capsize. 	Low
Drowning	Participants	Medium	 Buoyancy aids to be worn by everyone on the water and within 3 meters of the water's edge. Buoyancy aids must be fitted correctly. Complete regular head counts and maintain close supervision at all times. The supervising adult at the water's edge must also monitor those on the water and alert the instructor if someone capsizes and/or assistance is required. 	Low
Inexperience of staff supervision/ coaching	Participants	Medium	 All instructors are trained and their competence is assessed as detailed in HCSC standard operating procedures. Supervising adults briefed of their responsibilities at the start of the session. 	Low



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Manual handling of equipment	Participants	Medium	Ensure there is always at least 2 people to move a kayak.	Low
Canal Boats	Participants, Instructors	High	 Participants provided at the start of the session clear instructions on what to do if a canal boat comes along. Instructor to engage with those in charge of the canal boat. 	Low
Locks	Participants, Instructors	High	Clear boundaries provided to participants at the start of the session.	Low
General public/fisherm an	Participants	Medium	 Instructor to tell participants to concentrate on their paddling and safety and not to engage with members of the public and fisherman. Remind participants to keep away from fisherman. 	Low
Weather	Participants, Leaders, Instructors	Low	 Centre Management Team/Lead Instructors must check weather at start of day and monitor throughout. Sessions must be stopped if wind speeds exceed 24mph. Sessions must be stopped immediately in thunder and lightning, and wait for 30 minutes after end of storm, before recommencing. Sessions to be cancelled in extreme hot or cold temperatures. 	Low
Uncontrolled groups of young people	Participants, Leaders, Instructors	Medium	 Keep all young people involved sitting down while not participating. Groups must be accompanied by a supervising adult. Group leader is responsible for managing the groups behaviour as stated in the booking terms and conditions. 	Low
Self-led sessions/ equipment	Participants, Leaders	Medium	 Group leader is responsible to ensure that those with own permits/qualifications must have completed and signed a Self-Led Activity Registration Form for the activity. Up-to-date permits/qualifications must be uploaded. Supervising adult must be shown the activity area/activity equipment by centre staff before commencing the activity or been provided an alternative method. An additional competent adult should be present supervising individuals that are not engaged on the activity. Those with own permits/qualifications are responsible for their own risk assessment in addition to this risk assessment. 	Low



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			 When using own equipment individuals are responsible for their own risk assessment. In addition individuals must provide evidence of appropriate equipment records and must be set-up and run to HCSC standard operating procedures. 	
Clients with additional abilities/pre- existing health issues	Participants, Leaders, Instructors	Medium	 Group leader must provide information about significant medical requirements and additional needs during the booking process. Instructors should discuss any needs with group leaders before the session is started. Lead instructors/management should review information and make any specific adaptions, determined with an individual risk assessment. Group leader is responsible for having access to essential medication i.e. inhalers. Participants with a history of injuries should be warned about the physical nature of taking part in this activity and have read the activity information before starting. 	Low
Novice participants	Participants, Leaders, Instructors	Medium	 Ratio of 1 instructor and at least one competent adult per 8 participants. Safety briefing given at the start of the session to identify the specific hazards and safety rules to follow and reinforced throughout. 	Low
Failure of equipment	Participants, Leaders, Instructors	Medium	 Monthly equipment checks are carried out. Routine visual inspections completed and signed off at the start of the day and before each session by the activities team. If the activity equipment has a defect during use, the activity must be stopped immediately until repairs are completed, safety checks carried out and verified so activity can recommence. This must be recorded appropriately. 	Low
Poorly maintained activity area	Participants, Leaders, Instructors	Medium	 Annual external independent inspections are carried out. Monthly activity area checks are carried out. Routine visual inspections completed and signed off at the start of the day and before each session by the activities team. If the activity area has a defect during use, the activity must be stopped immediately until repairs are completed, safety checks carried out and verified so activity can recommence. This must be recorded appropriately. 	Low
Misuse of equipment	Participants, Leaders, Instructors	Medium	 Clear briefing is provided at the start of the session. Instructors to follow safe systems they have been taught. 	Low



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General Injury	Participants, Leaders, Instructors	Medium	 Groups are responsible for their own first aid. Groups must have someone adequately trained and have a suitable first aid kit. Additional first aid kit and defibrillator are available at reception/activity and key staff on duty to offer further support if required. Those with NGB qualifications must hold a valid first aid qualification (if a requirement). 	Low
Weil's Disease	Participants, Leaders, Instructors	Medium	All participants must wash their hands before consuming any food/drink and must shower after the session.	Low